

OPTIONS 553

SB 553 training requirements

Delivering OPTIONS 553 Workplace Violence Prevention training to your employees is a big step in meeting the requirements of SB 553, but it isn't the only step. Use of the information below to ensure your compliance.

How can our organization meet the SB 553 training requirements?

To be in compliance with all training requirements of CA SB 553/California Labor Code Section 6401.9(e)(2), your employees must receive:

- *the content of the OPTIONS 553 Workplace Violence Prevention workshop **and***
- *all of the information outlined in the PowerPoint Presentation included with the OPTIONS 553 Supplemental Materials.*

What are the training requirements of CA SB 553?

In July 2024 the Workplace Violence Prevention Act (SB 553) added training requirements* to the California Labor Code. Those requirements state that every employer will provide employees with annual workplace violence prevention training. Employer training requirements include a review of:

- Content of the employer's workplace violence prevention plan, how to get a copy of it, and how to participate in the development and implementation of the plan.
- **Definitions and requirements of California Labor Code Section 6401.9.**
- Instructions on how to report workplace violence incidents or concerns to the employer or law enforcement without fear of reprisal.
- A review of workplace violence hazards specific to the employees' jobs, the corrective measures the employer has implemented, how to seek assistance to prevent or respond to violence, and **strategies to avoid physical harm.**
- The violent incident log and how to obtain copies of records.
- An opportunity for interactive Q&A with a person knowledgeable about the employer's plan.
- Additional training must be provided when new hazards are identified and changes are made to the plan.

Using OPTIONS 553 Training & Supplemental Materials

OPTIONS 553 workshop content fully addresses:

- **definitions and requirements in California Labor Code Section 6401.9**
- **strategies to avoid physical harm.**

OPTIONS 553 supplemental materials include everything you need to create the employer/workplace-specific training content and documents required to fully meet CA SB 553 requirements. OPTIONS 553 Supplemental Materials include:

- Customizable PowerPoint presentation
- A Workplace Violence Incident Log template
- A Workplace Violence Incident Report Form
- A Workplace Violence Incident Investigation Form

Click for [complete text of the CA/SB 553 Labor Code language and requirements.](#)

This training and the supplemental materials will be updated when Cal/OSHA implements a workplace violence prevention standard adopted by the Occupational Safety and Health Standards Board (no later than December 31, 2026).